

We're Rebuilding the American Middle Class with the **Employee Free Choice Act**

California's Workers Need Your Support!

Thanks to wide support from workers across the country the Employees Free Choice Act (EFCA) was overwhelmingly passed by the U.S. House of Representative last year. But even though this legislation had majority support from both Democrats and Republicans, EFCA fell to a filibuster under a strong veto threat from President Bush.

The Employee Free Choice Act would require employers to:

- Recognize a union after a majority of workers sign cards for union representation,
- Provide for mediation and arbitration of first-contract disputes, and
- Authorize stronger penalties for violations of the law when workers seek to form a union.

Many hard-working Californians recognize that as union members they would lead more secure lives, but they have found the barriers to joining a union to be too great. Join these workers and **elect a president who will make signing the Employee Free Choice Act into law a top priority!**



**Support California's workers!
Vote for a president who will pass EFCA!**

And remember, you must be registered to vote!